

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, August 29, 2022

Ridgedale Middle School

Ridgedale Auditorium

71 Ridgedale Ave

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Mr. Priore (Michael)	X	
Mr. Rittrivi (Nicholas)	X	
Ms. Sabatos (Stacey)	X	
Ms. Cali (Yvonne)	X	
Ms. Crimi (Fabienne)	X	
Ms. Heinold (Kristina)	X	
Mr. Perillo (Brian)	X	

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by Ms. Cali to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:17 p.m. Said motion was seconded by Ms. Heinold.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT: Dr. Caponegro reported;

1. Current Enrollment - 954
2. Drill Report
 - *The district completed its NJDOE mandatory safety drills*
3. Suspension Report
 - *Suspension(s) that occurred since the last BOE meeting were reported to the BOE*
4. Referendum and Facilities Update
 - *The district remains on schedule to open for the school year. Discussed the work performed this summer, BWD/BKL bollard installation, solar panels and the BKL referendum projects.*
 - *The district provided a referendum update video from early August to the community and provided the Senior Citizens with two Referendum tours of the facilities.*
 - *The district updated its online referendum timeline for the public. Several projects had to be pushed back due to supply and shipping concerns mainly pertaining to the pandemic. It appears that the 2023/24 SY will be the last year that the district will need to push back the opening of school a few days again to ensure project completion and the safety of the facilities for staff and students.*
 - *He thanked the Madison YMCA who worked with the district to provide child care services for students in early September due to the opening of school.*
5. District Happenings/Communication
 - o **August Referendum Video Update**
 - *RMS conducted two (2) 6th grade orientation events for students and parents. The event was led by Mr. Steffner. Dr. Caponegro thanked the RMS National Junior Honor Society and Peer leaders who led the student tours and thanked the staff who participated and volunteered their time to participate: Anna Crumm, Robert Foster, Brendan Lennox, Lyndsay George, Sonia Couto, Melissa Picciano, Linda Eveland, Lyndsay Klinko, Beth Karl, Vin Putignano, Angelina Martino, Brenda Cochario.*
 - o **6th Grade Orientation Event**
 - *The district is in its final stages of developing its climate/culture survey for our staff. The district consulted with Dr. Warner and Dr. Heindel from the College of St. Elizabeth's Schools Climate and Culture Initiative. It's always a pleasure working SCCI. This information will be used to help guide decisions to further improve our schools climate and culture.*
 - o **Climate/Culture Survey**
 - *The district is in its final stages of developing its climate/culture survey for the staff that will be provided at the first faculty meeting. The district consulted with Dr. Warner and Dr. Heindel from the College of St. Elizabeth's Schools Climate and Culture Initiative. The information will be used to help guide future decisions to further improve each school's climate and culture.*
 - o **Updated Health Guidance & District Procedures**
 - *On August 26th, the district's updated health guidance and district procedure communication was provided to the school community on August 26, 2022. Dr. Caponegro stated that many parents indicated that they were pleased that we are entering more of a pro-covid state.*
 - o **New Teacher Orientation**
 - *The district conducted its new teacher orientation trainings. The last day of training is taking place tomorrow. Credited Mr. Silkensen and the administrative team for coordinating the trainings to ensure a smooth transition for all of the new staff members.*
 - o **BWD/BKL Principal Ice-Pop Meet & Greet**
 - *Mrs. Rizakalla and Mrs. Waibel held two principal "Ice-Pop" meet and greet events for BWD and BKL families on August 18th in the afternoon and evening. The events were well attended.*
 - o **Staff September In-Service**
 - *The district is planning for the staff in-service days taking place on Sept. 7-9th. Dr. Caponegro thanked the PTA for hosting a breakfast for the staff during the in-service.*
6. Recognition
 - o **Brain Camp & ESY Staff/Students**

- *Thanked the Brain Camp and ESY staff and students for a productive summer program. Much time and coordination is put into these programs led by Mr. Silkensen and Mrs. Steffen.*
- o **BKL Staff - Summer Referendum Projects**
- *Recognized and thanked the Brooklake staff for their assistance with all of the referendum items impacting Brooklake School during the spring and summer.*

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Public Comments - Mr. Perillo welcomed everyone and opened by identifying that most persons wished to address the new sex ed curriculum. Mr. Perillo separated the issue into the state mandate and the board's responsibility and the district's curriculum implementation. Legal counsel stated the board is obligated to meet the standards and adopt curricula to meet the standard. Failure to do so risks QSAC points which could lead to state takeover, financial sanctions and ethics charges. Mr. Silkensen, supervisor of curriculum and instruction, provided an overview of the standards, curriculum and the strategy to implement as well as the parental opt-out provision.

- Ms. Marzella Lloyd Avenue - Asked where the research for the State data is from? Mr. Silkensen provided some of the resources (Center for Disease Control) for the State data and stated he would make the presentations from the State available.
 - o Legal counsel reiterated the process of adopting mandated standards, writing/aligning curriculum to meet the standards and the repercussions for not adopting it.
- Ms. Stanzione - asked when the curriculum will be posted? Dr. Caponero replied, upon approval by the Board. Who teaches the lessons at each school? Mr. Silkensen stated that at grades 6-8, the Physical Education Teachers and at the elementary grades it would be the Gr. 5 and Gr. 2 teams. Are the lessons scripted and how are teachers held accountable? Mr. Silkensen stated yes, the lessons are scripted. Legal counsel and Dr. Caponegro described the framework of accountability for teachers. Is there a parental opt out? Dr. Caponegro replied yes.
- Mr. Dwyer - Who is responsible for holding the teachers accountable? Dr. Caponegro outlined the framework citing the supervisors and principals roles.
- Mr. Winters - Asked for a Gr. 6-8 civics update. Mr. Silkensen provided an update.
 - o What percentage of 8th gr graduates went to HPRHS vs. private schools. Mr. Priore stated of the 114 students 40% went to private schools.
 - o Is the year 3 projects of the referendum scheduled to be complete on time? Dr. Caponegro stated yes and we will open on Sept. 12.

- Has the League of Women Voters contacted the district to hold a candidates night? Mr. Csatlos stated no they have not requested facility use as they have in the past.
- How are we doing with raising our academic standards to the pre covid period? Dr. Caponegro stated we are using our resources to address learning loss and striving to get there citing the progress made last year and over the summer.

Mr. Ritrivi asked Mr. Silkensen if the curriculum meets standards and addressed the most sensitive areas at the most appropriate developmental level? Dr. Caponegro and Mr. Silkensen said yes. Ms. Crimi stated that she is in favor of adoption of the resolution this evening.

- Ms. Stanzione - Asked if the curriculum is available in all languages. Dr. Caponegro stated it can be translated using the Google Translate platform.

The public comment session was closed.

Mr. Ritrivi moved to adjourn the regular public meeting to convene a second executive to discuss legal matters surrounding the curriculum adoption. The motion was seconded by Mr. Priore and passed by unanimous consent.

Mr. Priore voted to adjourn the second executive session and reconvene the regular public meeting session. The motion was seconded by Ms. Heinold and passed unanimously.

Mr. Perillo stated that members of this Board of Education do not agree with the state's new standards regarding the new sex ed curriculum. While we will be approving the curriculum in accordance with our duties as Board members to implement curriculum mandates by the state, we respectfully request that the state revisit this criteria. We believe that parents should be the decision makers when it comes to their children's education in this space. Furthermore, we commit that we will implement the new standards in the least intrusive way possible and ensure parents always have the option to review the curriculum ahead of time and opt their children out if desired

I. COMMITTEE REPORTS - All committee reports were reviewed with no comments by the board.

Policy/Personnel_

Curriculum

Finance/Facility/Transportation

H.P.R.H.S Articulation

Teacher Administrator Board

Project Community Pride

Borough Liaison

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the July 25, 2022 Regular Board Meeting.

Motion; KH

Second; SS

7 yes, 0 no

2. Approve the minutes of the July 25, 2022 Regular Board Meeting Executive Session.

Motion; KH Second; SS 7 yes, 0 no

3. Be It Resolved, that the board accepts and approves the Superintendent's current to date bullying report. *(On file in Administration Office)*

Motion; KH Second; SS 7 yes, 0 no

4. Approve the following events/fundraisers for the 2022-2023 school year;
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Event/Fundraiser	School	Organization/Staff Member	Dates
1st Grade Fun Night (HP Dance Team)	BWD	PTA	Jan.- TBD
2nd Grade Fun Night	BWD	PTA	Feb. -TBD
3rd Grade Fun Night	BKL	PTA	Jan. - TBD
4th/5th Grade Fun Night	BKL	PTA	Feb. - TBD
8th Grade Dance	RMS	PTA	June 2
Book Fair	BKL	PTA	Feb. 28 - March 4
Book Fair	BWD	PTA	Oct. - TBD
Book Fair	RMS	PTA	Oct. - TBD
Class Photos	BKL	PTA	Oct. - TBD
Class Photos	BWD	PTA	Oct. - TBD
Direct Donation Drive/Mailer	DIST	PTA	8/22 - 6/23
Field Day T-shirt Sale	BWD	PTA	April - TBD
Holiday Gift Shoppe	BKL	PTA	Dec. - TBD
Holiday Gift Shoppe	BWD	PTA	Dec. - TBD
Kindergarten Fun Night	BWD	PTA	Oct. - TBD
Lawn Sign Sales	BKL	PTA	April 1-30
Lawn Sign Sales	BWD	PTA	April 1-30
RMS Fun Night	RMS	PTA	Oct. - TBD
RMS Fun Night	RMS	PTA	Jan. - TBD
RMS PEP Rally Shirts Sales	RMS	PTA	Sept. - TBD
RMS Talent Show	RMS	PTA	March - TBD
St. Jude's Story Quest	BKL	Maris Zieja	4/23/23-4/30/23
Valentine Plush Fundraiser	BKL	PTA	Feb. - TBD

Motion; KH Second; SS 7 yes, 0 no

5. Approve the Physician Standing Orders for the 2022 - 2023SY. *(On file in Administration Office)*

Motion; KH Second; SS 7 yes, 0 no

6. Approve the first reading of the following policies and regulations;

P2415.50 Title I - School Parent and Family Engagement - BWD
P2415.51 Title I - School Parent and Family Engagement - BKL
P2415.52 Title I - School Parent and Family Engagement - RMS

Motion; KH Second; SS 7 yes, 0 no

7. Approve the second reading of the following policies and regulations;

P0163	Quorum
P1511	Board of Education Website Accessibility
P1648.15	Recordkeeping for Healthcare Settings in School Buildings
P2415	Every Student Succeeds Act
P2415.04	Title I - District - Wide Parent and Family Engagement
P2417	Student Intervention and Referral Services
P3161	Examination for Cause
P3216	Dress and Grooming
P3270	Professional Responsibilities
R3270	Lesson Plans and Plan Books
P4161	Examination for Cause
P4216	Dress and Grooming
P5512	Harassment, Intimidation, and Bullying
P5513	Care of School Property
R5513	Care of School Property
P5517	School District Issued Student Identification
P5722	Student Journalism
P7410	Maintenance and Repair
R7410.01	Facilities Maintenance, Repair Scheduling, and Accounting
P7520	Loan of School Equipment
P8420	Emergency and Crisis Situations
P9320	Cooperation with Law Enforcement Agencies
R9320	Cooperation with Law Enforcement Agencies

Motion; KH Second; SS 7 yes, 0 no

8. Approve the following job description for the FY23. (On file in Administration Offices)

A. Instructional Team Leader Job Description

Motion; KH Second; SS 7 yes, 0 no

9. Approve the Florham Park School District's Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2022-2023 School Year. (On file in Administration Offices)

Motion; KH Second; SS 7 yes, 0 no

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Cantwell, Danielle	20 yr. Longevity	RMS	SED.001.RRM.05		Per Contract	\$1,400.00	11-213-100-101	11/01/22	
B	Cochario, Brenda	20 yr. Longevity	RMS	REG.001.TWL.01		Per Contract	\$1,400.00	11-130-100-101	09/01/22	
B	Couto, Sonia	20 yr. Longevity	RMS	REG.001.TWL.03		Per Contract	\$1,400.00	11-130-100-101	03/01/23	

B	De Filippo, Samantha	Appointment	Dist	ESY OT		27 hrs	Per Contract	11-000-216-100	07/09/22	8/11/22
C	McCarthy, Liznette	Appointment	Dist	ESY Pre-Sub		6 hrs	Per Contract	11-000-217-100	7/19/22	7/28/22
B	O'Dell, Michele	20 yr. Longevity	RMS	SED.001.RRM.04		Per Contract	\$1,400.00	11-213-100-101	05/01/23	
B	Perez-Garrity, Kathleen	Appointment	Dist	IEP Meetings		9.5 hrs	Per Contract	11-000-219-104	6/22/22	6/29/22
B	Spindler, Kristen	Appointment	Dist	ESY Meetings		26.75 hrs	Per Contract	11-216-100-101	6/16/22	7/21/22
D	Takla, Nicole	Appointment	Dist	ESY Nurse		17.0 hrs	Per Contract		7/11/22	7/14/22

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
B	Blair, Kristen	Appointment	BWD	Teacher/REG.001.K25.07	1	BA/ Step 6	\$57,750.00	11-120-100-101	09/01/22	
B	Castellano, Kristen	Resignation	BWD	Nurse/SSP.001.NRS.02	1	BA/7	\$ 59,335.00	11-000-213-100	10/22/22	
B	Chiaravallo, Joseph	Appointment	Dist	Teacher in Charge			\$0.00		9/1/22	6/30/23
B	Cogan, Kathleen	Appointment	Dist	Teacher in Charge			\$0.00		9/1/22	6/30/23
B	Dolan, Lori jane	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Franklin, Roseann	Appointment	Dist	Teacher in Charge			\$0.00		9/1/22	6/30/23
B	Inghilterra, Danielle	Appointment	BKL	Teacher/REG.001.K25.29	1	MA/ Step 1	\$62,565.00	11-120-100-101	09/01/22	
B	Karl, Beth	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Keenan, Kathleen	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Kuzemczak, Donna	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Lynch, Andrea	Appointment	RMS	Teacher/REG.001.TMC.02	1	MA/ Step 11	\$73,095.00	11-130-100-101	09/01/22	
B	McParland, Brian	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
D	O'Donnell, Paul	Rescind	DIST	Summer Custodian			\$11.90/HR	11-000-262-100	6/27/22	
B	Pasquale, Francesca	Appointment	BKL	Teacher/SED.001.RRM.18	0.7	MA/ Step 12	\$52,286.50	11-213-100-101	09/01/22	
B	Petterson, Kristin	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Picciano, Melissa	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Putignano, Vincent	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Spindler, Kristen	Appointment	Dist	Teacher in Charge			\$0.00		09/01/22	6/30/23
B	Williver, Katie	Appointment	Dist	Teacher in Charge			\$0.00		9/1/22	6/30/23

C. College Student Placements/Internships:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
B	Di Leo, Stephanie	Clinical Experience	BKL	William Paterson Univ.					9/01/22	6/30/23
F	Eggleston, Meade	Clinical Experience (K. Stein)	RMS	Seton Hall University					9/01/22	6/30/23

D. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
E	Adochio, Jen	Appointment	BWD	Team Leader K	60	\$37/hr	2,220.00	11-401-100-101	9/01/22	6/30/23

Regular Public Meeting
August 29, 2022

E	Alcuri, Jill	Appointment	BKL	Team Leader Gr. 3	60	\$37/hr	2,040.00	11-401-100-101	9/01/22	6/30/23
E	Barta, Kathryn	Appointment	RMS	Botanical Club	45	\$37/hr	1,665.00	11-401-100-101	9/01/22	6/30/23
E	Barta, Kathryn	Appointment	RMS	Technology Club Advisor	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Braden, Susan	Appointment	RMS	Theatrical Accompanist	80	\$37/hr	2,960.00	11-401-100-101	9/01/22	6/30/23
E	Bregman, Lisa	Appointment	BKL	Math Olympiads Advisor	50	\$37/hr	1,700.00	11-401-100-101	9/01/22	6/30/23
E	Bulleit, Jessica	Appointment	RMS	Visual Arts Club Advisor	70	\$37/hr	2,590.00	11-401-100-101	9/01/22	6/30/23
E	Bulleit, Jessica	Appointment	RMS	Yearbook Advisor	60	\$37/hr	2,220.00	11-401-100-101	9/01/22	6/30/23
E	Cantwell, Danielle	Appointment	RMS	Student Council Advisor (2 positions @ 40 Hr's each)	40	\$37/hr	1,480.00	11-401-100-101	9/01/22	6/30/23
E	Cochario, Brenda	Appointment	RMS	Homework Club Advisors (5 positions @ 38 Hrs each)	38	\$37/hr	1,406.00	11-401-100-101	9/01/22	6/30/23
E	Cochario, Cochario	Appointment	RMS	Student Council Advisor (2 positions @ 40 Hr's each)	40	\$37/hr	1,480.00	11-401-100-101	9/01/22	6/30/23
E	Crosetto, Kevin	Appointment	BWD	STEAM Club Advisor	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Crumm, Anna	Appointment	RMS	Peer Leadership Advisor (2 @ 32.5 Hr's each)	32.5	\$37/hr	1,203.00	11-401-100-101	9/01/22	6/30/23
E	Dalo, Rebecca	Appointment	RMS	Cross Country	25	\$37/hr	925.00	11-402-100-101	9/01/22	6/30/23
E	Davis, Jackie	Appointment	BKL	Drama Club	55	\$37/hr	1,870.00	11-403-100-101	9/01/22	6/30/23
E	De Fazio, Angelo	Appointment	RMS	Drama Director	80	\$37/hr	2,960.00	11-401-100-101	9/01/22	6/30/23
E	De Fazio, Angelo	Appointment	RMS	Theatrics Director of Musical	110	\$37/hr	4,070.00	11-401-100-101	9/01/22	6/30/23
E	De Fonte, Lisa	Appointment	RMS	Homework Club Advisors (5 positions @ 38 Hrs each)	38	\$37/hr	1,406.00	11-401-100-101	9/01/22	6/30/23
E	Esposito, Nick (ENC)	Appointment	RMS	Team Leader (4 positions @ 49 Hr's each)	49	\$37/hr	1,813.00	11-401-100-101	9/01/22	6/30/23
E	Esteves, Erin	Appointment	RMS	Chemistry Challenge Advisor	20	\$37/hr	740.00	11-401-100-101	9/01/22	6/30/23
E	Esteves, Erin	Appointment	RMS	Door monitor at winter sport athletic events (On call)		\$37/hr		11-402-100-101	9/01/22	6/30/23
E	Esteves, Erin	Appointment	RMS	Golf Advisors (2 @ 17.5 Hr's each)	17.5	\$37/hr	648.00	11-402-100-101	9/01/22	6/30/23
E	Esteves, Erin	Appointment	RMS	Intramural Activities 2 days/wk (2 positions @ 30 Hr's each)	30	\$37/hr	1,110.00	11-402-100-101	9/01/22	6/30/23
E	Esteves, Erin	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20		Per Contract	20-490-100-100	9/01/22	6/30/23
E	Eveland, Linda	Appointment	RMS	Homework Club Advisors (5 positions @ 38 Hrs each)	38	\$37/hr	1,406.00	11-401-100-101	9/01/22	6/30/23
E	Fewer, Jessica	Appointment	BWD	Board Games & Puzzles (2@20hrs.)	20	\$37/hr	740.00	11-401-100-101	9/01/22	6/30/23
E	Ford, Karen	Appointment	BKL	Chess Club Advisor	12	\$37/hr	408.00	11-401-100-101	9/01/22	6/30/23
E	Foster, Robert	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20		Per Contract	20-490-100-100	9/01/22	6/30/23
E	Foster, Robert	Appointment	RMS	Dean of Students		\$37/hr	5,000.00	11-000-218-104	9/01/22	6/30/23
E	Foster, Robert	Appointment	RMS	Honor Society (2 positions @ 35 Hr's each)	35	\$37/hr	1,295.00	11-402-100-101	9/01/22	6/30/23
E	Franklin, Roseann	Appointment	BKL	Read Across Brooklake (Prize Patrol)	10	\$37/hr	340.00	11-401-100-101	9/01/22	6/30/23
E	George, Lyndsay	Appointment	RMS	Morning Supervision Duty (4	45	\$37/hr	1,665.00	11-401-100-101	9/01/22	6/30/23

				positions @ 45 Hr's each)						
E	George, Lyndsay	Appointment	RMS	Paw Print - Student Publication (2 positions 40 Hr's each)	40	\$37/hr	1,480.00	11-401-100-101	9/01/22	6/30/23
E	Gilligan, Jen	Appointment	BKL	Team Leader - Special Area Classes	25	\$37/hr	850.00	11-401-100-101	9/01/22	6/30/23
E	Harris, Michaela	Appointment	RMS	Honor Society (2 positions @ 35 Hr's each)	35	\$37/hr	1,295.00	11-402-100-101	9/01/22	6/30/23
E	Harris, Michaela	Appointment	RMS	Literary Magazine (Name to be determined)	40	\$37/hr	1,480.00	11-401-100-101	9/01/22	6/30/23
E	Harris, Michaela	Appointment	RMS	Theatrical Coordinator	200	\$37/hr	7,400.00	11-401-100-101	9/01/22	6/30/23
E	Hoffmann, Lauren	Appointment	RMS	Morning Supervision Duty (4 positions @ 45 Hr's each)	45	\$37/hr	1,665.00	11-401-100-101	9/01/22	6/30/23
E	Karl, Beth	Appointment	RMS	Homework Club Advisors (5 positions @ 38 Hrs each)	38	\$37/hr	1,406.00	11-401-100-101	9/01/22	6/30/23
E	Kentner, Marian	Appointment	RMS	Intramural Activities 2 days/wk (2 positions @ 30 Hr's each)	30	\$37/hr	1,110.00	11-402-100-101	9/01/22	6/30/23
E	Klymko, Lindsay	Appointment	RMS	On-Call Homework Advisor(s)	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Klymko, Lindsay	Appointment	RMS	Soccer (Girls)	105	\$37/hr	3,885.00	11-402-100-101	9/01/22	6/30/23
E	Klymko, Lindsay	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20		Per Contract	20-490-100-100	9/01/22	6/30/23
E	Klymko, Lindsay (6)	Appointment	RMS	Team Leader (4 positions @ 49 Hr's each)	49	\$37/hr	1,813.00	11-401-100-101	9/01/22	6/30/23
E	Korab, Kelly	Appointment	RMS	Door monitor at winter sport athletic events (20 events, 1.5 hrs each event)	30	\$37/hr	1,110.00	11-402-100-101	9/01/22	6/30/23
E	Krno, Laura	Appointment	RMS	Peer Leadership Advisor (2 @ 32.5 Hr's each)	32.5	\$37/hr	1,203.00	11-401-100-101	9/01/22	6/30/23
E	Krno, Laura	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20		Per Contract	20-490-100-100	9/01/22	6/30/23
E	Kuzemczak, Donna	Appointment	BKL	Read Across Brooklake (Prize Patrol)	10	\$37/hr	340.00	11-401-100-101	9/01/22	6/30/23
E	Lazorko, Maria	Appointment	BKL	Team Leader Gr. 4	60	\$37/hr	2,040.00	11-401-100-101	9/01/22	6/30/23
E	Lenox, Brendan	Appointment	RMS	Door monitor at winter sport athletic events (On call)		\$37/hr		11-402-100-101	9/01/22	6/30/23
E	Lenox, Brendan	Appointment	RMS	RMS History Club (2 @ 15 Hr's each)	15	\$37/hr	555.00	11-401-100-101	9/01/22	6/30/23
E	Lenox, Brendan	Appointment	RMS	Wrestling	105	\$37/hr	3,885.00	11-402-100-101	9/01/22	6/30/23
E	Leone, Mike	Appointment	RMS	E-Sports Club	30	\$37/hr	1,110.00	11-402-100-101	9/01/22	6/30/23
E	Leone, Mike	Appointment	RMS	Jazz Band Director	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Letchinger, David	Appointment	BKL	Science Club Advisor	20	\$37/hr	680.00	11-401-100-101	9/01/22	6/30/23
E	Lynch, Andrea	Appointment	RMS	Vocal Music Advisor	40	\$37/hr	1,480.00	11-401-100-101	9/01/22	6/30/23
E	Maldonado, Nichole	Appointment	BKL	Bell Choir Advisor	45	\$37/hr	1,530.00	11-401-100-101	9/01/22	6/30/23
E	Maldonado, Nichole	Appointment	BKL	Chorus Advisor	25	\$37/hr	850.00	11-401-100-101	09/01/22	6/30/23
E	Maldonado, Nichole	Appointment	BWD	Orff Ensemble Advisor	45	\$37/hr	1,665.00	11-401-100-101	9/01/22	6/30/23
E	Martino, Angelina	Appointment	RMS	Homework Club Advisors (5 positions @ 38 Hrs each)	38	\$37/hr	1,406.00	11-401-100-101	9/01/22	6/30/23

E	Mc Parland, Brian	Appointment	RMS	Morning Supervision Duty (4 positions @ 45 Hr's each)	45	\$37/hr	1,665.00	11-401-100-101	9/01/22	6/30/23
E	Mc Parland, Brian	Appointment	RMS	Soccer (Boy's)	105	\$37/hr	3,885.00	11-402-100-101	9/01/22	6/30/23
E	Mc Parland, Brian	Appointment	RMS	Softball (Girls)	105	\$37/hr	3,885.00	11-402-100-101	9/01/22	6/30/23
E	Mc Parland, Brian	Appointment	RMS	Volleyball (Girls)	35	\$37/hr	1,295.00	11-402-100-101	9/01/22	6/30/23
E	McParland, Brian	Appointment	RMS	Basketball (Girl's)	105	\$37/hr	3,885.00	11-402-100-101	9/01/22	6/30/23
E	Mehta , Monika	Appointment	RMS	Paw Print - Student Publication (2 positions 40 Hr's each)	40	\$37/hr	1,480.00	11-401-100-101	9/01/22	6/30/23
E	Mehta, Monika	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20		Per Contract	20-490-100-100	9/01/22	6/30/23
E	Montasr, Sarah	Appointment	RMS	On-Call Homework Advisor(s)	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Moss, Kevin	Appointment	RMS	District Sound Technician	105	\$37/hr	3,885.00	11-403-100-101	9/01/22	6/30/23
E	Palmisano, Sharon	Appointment	BWD	Art Club (2 positions 30 Hr's each)	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Perlee, Marissa	Appointment	BKL	Team Leader Gr. 5	60	\$37/hr	2,040.00	11-401-100-101	9/01/22	6/30/23
E	Picciano, Melissa	Appointment	RMS	On-Call Homework Advisor(s)	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Picciano, Melissa	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20		Per Contract	20-490-100-100	9/01/22	6/30/23
E	Picciano, Melissa (7)	Appointment	RMS	Team Leader (4 positions @ 49 Hr's each)	49	\$37/hr	1,813.00	11-401-100-101	9/01/22	6/30/23
E	Putignano, Vincent	Appointment	RMS	Athletic/Activities Director	120	\$37/hr	4,440.00	11-402-100-101	9/01/22	6/30/23
E	Putignano, Vincent	Appointment	RMS	Baseball (Boys)	105	\$37/hr	3,885.00	11-402-100-101	9/01/22	6/30/23
E	Putignano, Vincent	Appointment	RMS	Cross Country	80	\$37/hr	2,960.00	11-402-100-101	9/01/22	6/30/23
E	Putignano, Vincent	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20		Per Contract	20-490-100-100	9/01/22	6/30/23
E	Rachel Frishberg	Appointment	BKL	Drama Club	55	\$37/hr	1,870.00	11-403-100-101	9/01/22	6/30/23
E	Rella, Farrah	Appointment	BWD	Team Leader Gr. 1	60	\$37/hr	2,220.00	11-401-100-101	9/01/22	6/30/23
E	Rella, Farrah	Appointment	BWD	Technology Club Advisor	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Ring, Daniel	Appointment	RMS	Basketball (Boy's)	105	\$37/hr	3,885.00	11-402-100-101	9/01/22	6/30/23
E	Ring, Daniel	Appointment	RMS	Volleyball (Boys)	35	\$37/hr	1,295.00	11-402-100-101	9/01/22	6/30/23
E	Russo, Richard	Appointment	BKL	Art Club Advisor	70	\$37/hr	2,380.00	11-401-100-101	9/01/22	6/30/23
E	Russo, Richard	Appointment	BKL	STEAM Club Advisor	60	\$37/hr	2,040.00	11-401-100-101	9/01/22	6/30/23
E	Sagan, Jenna	Appointment	RMS	Door monitor at winter sport athletic events (On call)		\$37/hr		11-402-100-101	9/01/22	6/30/23
E	Sagan, Jenna	Appointment	RMS	Morning Supervision Duty (4 positions @ 45 Hr's each)	45	\$37/hr	1,665.00	11-401-100-101	9/01/22	6/30/23
E	Sagan, Jenna	Appointment	RMS	RMS History Club (2 @ 15 Hr's each)	15	\$37/hr	555.00	11-401-100-101	9/01/22	6/30/23
E	Scott, Paige	Appointment	BWD	Drama Club (2 positions 45 Hr's each)	45	\$37/hr	1,665.00	11-403-100-101	9/01/22	6/30/23

E	Sirimis, Louisa	Appointment	BWD	Board Games & Puzzles (2@20hrs.)	20	\$37/hr	740.00	11-401-100-101	9/01/22	6/30/23
E	Spindler, Kristen	Appointment	BWD	Team Leader prek	60	\$37/hr	2,220.00	11-401-100-101	9/01/22	6/30/23
E	Stein, Karen	Appointment	RMS	Golf Advisors (2 @ 17.5 Hr's each)	17.5	\$37/hr	648.00	11-402-100-101	9/01/22	6/30/23
E	Stein, Karen	Appointment	RMS	Graduation/8th Grade Trip Advisor	35	\$37/hr	1,295.00	11-401-100-101	9/01/22	6/30/23
E	Stein, Karen (8)	Appointment	RMS	Team Leader (4 positions @ 49 Hr's each)	49	\$37/hr	1,813.00	11-401-100-101	9/01/22	6/30/23
E	Stumpf, Jane	Appointment	BWD	Team Leader specials	60	\$37/hr	2,220.00	11-401-100-101	9/01/22	6/30/23
E	Tighe, Meghan	Appointment	BWD	Technology Club Advisor	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Van Way, Lisa	Appointment	BWD	Art Club (2 positions 30 Hr's each)	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Van Way, Lisa	Appointment	BWD	Drama Club (2 positions 45 Hr's each)	45	\$37/hr	1,665.00	11-403-100-101	9/01/22	6/30/23
E	Van Way, Lisa	Appointment	BWD	Team Leader Gr. 2	60	\$37/hr	2,220.00	11-401-100-101	9/01/22	6/30/23
E	Williver, Katie	Appointment	RMS	On-Call Homework Advisor(s)	30	\$37/hr	1,110.00	11-401-100-101	9/01/22	6/30/23
E	Williver, Katie	Appointment	RMS	RMS Mentoring Program (hourly rate for advisors)	20	20	Per Contract	20-490-100-100	9/01/22	6/30/23
E	Williver, Katie	Appointment	BKL	Drama Club	55	\$37/hr	1,870.00	11-403-100-101	9/01/22	6/30/23

E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.

F. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Spindler, Kristen	Salary Increment	BWD	SED.001.PSD.01	1.0	MA+30/ Step 17	\$85,355.00	11-401-100-101	9/01/22	
B	Williver, Katie	Salary Increment	BKL	SED.001.RRM.15	1.0	MA+30/ Step15	\$80,495.00	11-213-100-101	9/01/22	

G. Transfers;

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.

Motion; KH Second; SS

7 yes, 0 no

2. **Approve** the following personnel contracts for the 2022-2023 school year. (On file in Administration Offices)

Transportation Specialist Contract - Revised

Motion; KH Second; SS

7 yes, 0 no

CURRICULUM

1. **Be It Resolved**, that the board accepts and approves the Florham Park District Mentoring Plan for the 2022-2023 SY. (On file in Administration Offices)

Motion; FC Second; NR 7 yes, 0 no

2. **Be It Resolved**, that the board accepts and approves the Florham Park District Professional Development Plan with Statement of Assurance for the 2022-2023 SY. *(On file in Administration Offices)*

Motion; FC Second; NR 7 yes, 0 no

3. **Be It Resolved**, that the board accepts and approved the following evaluation Rubrics for Florham Park staff:

- Danielson's Framework for Professional Practice for Instructional Teaching Staff
- NJ Principal Evaluation for Professional Learning (NJPEPL) Observation Instrument
- Frontline modified versions of Danielson's Framework for Professional Practice for the following positions: Related Service Providers, School Psychologists, & LDT-C
- Frontline ASCD - Nurses Framework for Professional Practice for Nurses
- Principals, Directors, and Supervisor evaluated through the NJ Principals Evaluation

Motion; FC Second; NR 7 yes, 0 no

4. **Be It Resolved**, that the board accepts and approved the adoption of the following curricula for the 2022-2023 school year; (On file in Administration Offices)

- Math Curriculum (Grades K-5)
- Civic *(Grades 6-8)*
- STEAM and STEM Lab Curriculum (Grades- K-8)
- Technology Curriculum (Computers) (K-5)
- Physical Education and Health Curriculum *(Grades K-8)*
 - *K-2 Physical Education*
 - *3-5 Physical Education*
 - *6-8 Physical Education*
 - *K-8 Health*
- Essential Research Skills. (Grades 6-8)
- Ridgedale Middle School Period One Classes
 - Reading and Writing Enrichment
 - Reading and Writing Acceleration
 - Journalism 1
 - Journalism 2
 - Creative Writing

Motion; FC Second; NR 7 yes, 0 no

5. **Be It Resolved**, that the board accepts and approves the the curricula revisions of the following curricula for the 2022-2023 school year; (On file in Administration Offices)

- Phonics Units of Study (Grades K-3)
- Social Studies (K-8)
- Science (K-8)
- ELA (K-8)

Motion; FC Second; NR 7 yes, 0 no

6. **Be It Resolved**, that the board accepts and approves the 2022-2023 Field Trips.

Motion; FC Second; NR 7 yes, 0 no

FINANCE

1. **Approve** the bills list submitted by the Business Administrator/Board Secretary to pay bills and claims through July 31, 2022 in the amount(s) of \$2,817,362.85.
Motion; NR Second; MP 7 yes, 0 no

2. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of July 2022.	Business Administrator / Board Secretary
Treasurer's (A149) Report for the Month(s) of July 2022.	Business Administrator / Board Secretary

Motion; NR Second; MP 7 yes, 0 no

3. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for July 31, 2022 in the amount of \$74,687.11.
Motion; NR Second; MP 7 yes, 0 no

4. **Accept**, with gratitude, a donation of several sets of books from Megan Holzer for Grades 2-4.
Motion; NR Second; MP 7 yes, 0 no

5. **Approve** contracting with Crossroads Pavement Maintenance LLC, Pompton Plains, NJ for Asphalt Repairs and Improvements at Brooklake School through Purchasing Cooperative 26EDCPS Bid#10980 Package#24A in the amount of \$12,710.00 partially funded through the FY22 NJSIG ERIC West Grant.
Motion; NR Second; MP 7 yes, 0 no

6. **WHEREAS**, the State of New Jersey, Department of Education permits the appropriation of reserved, undesignated 2021-2022 Extraordinary Aid and Non Public Transportation Aid, and

WHEREAS, the school business administrator has indicated that for the period ending June 30, 2023 such funding in the amount of \$204,710.00 and \$19,474.00, respectively can be designated for any general fund purpose,

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the following appropriations of funding to the 2022-2023 budget, specifically as follows;

11-000-240-610-BLK	Administration Supplies	\$ 600.00
11-000-240-610-BWD	Administration Supplies	\$ 599.85
11-120-100-101	Salaries Gr. 1-5	\$57,750.00
12-000-262-730	Operation of Plant Equipment	\$ 4,462.15
12-000-400-610-BLK	Construction Equipment	\$ 3,550.00
12-000-400-610-BLK	Construction Equipment	\$ 5,879.80
12-000-400-610-BWD	Construction Equipment	\$ 5,879.80
12-000-400-610-RMS	Construction Equipment	\$ 8,819.70

Motion; NR Second; MP

7 yes, 0 no

7. **Approve** the purchase of Fixed Furniture and Equipment for Brooklake School as part of State Project#1530-015-19-4000/Local Project Contract#9A/11/16A/17 Bathrooms/Main Office/Principal Office/Safety Entrance/Learning Commons/SGI Rooms at Brooklake Elementary School in the amount of \$46,066.11 as follows through Cooperative Purchasing System #65ESC NJ Bid#22/23-08.

- Virco, Inc. \$23,706.24
- Global Furniture Group \$22,359.87

Motion; NR Second; MP

7 yes, 0 no

8. **Approve** the purchase of Fixed Furniture and Equipment for Brooklake School Instrumental Music as budgeted in the amount of \$25,987.50 form Fleetwood Group, Inc. through Cooperative Purchasing System#65ESC NJ Bid#22/23-08.

Motion; NR Second; MP

7 yes, 0 no

9. **Approve** the following change order on State Project#1530-015-19-4000/Local Project Contract#9A/11/16A/17 Bathrooms/Main Office/Principal Office/Safety Entrance/Learning Commons/SGI Rooms at Brooklake Elementary School;

- #9A/11/16A/17-AIA001 \$37,672.42
- #9A/11/16A/17-AIA002 \$58,204.97

Motion; NR Second; MP

7 yes, 0 no

10. **Approve** contracting with the State of New Jersey Commission for the Blind and Visually Impaired for the 2022-2023 School Year at a cost not to exceed \$2,200.00.

Motion; NR Second; MP

7 yes, 0 no

11. **Approve** the following Out of District Placement(s):

<u>Control#</u>	<u>Placement</u>	<u>Period</u>	<u>Cost</u>
2023-004	Somerset County ESC	SY23	\$53,028.00
2023-003	ESC of Morris - Central Park	SY23	\$78,235.00

Motion; NR Second; MP

7 yes, 0 no

12. **Approve** contracting with Mt. Lakes Board of Education for Mainstream Support Program Itinerant Services for an in district student for the period SY2023 at a cost of \$19,380.00. (On file in the administrative office.)

Motion; NR Second; MP

7 yes, 0 no

FACILITIES

1. **Approve** the following facility requests:
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Permit #	Organization	Activity
2207-0032	Florham Park Recreation	Rec Basketball
2208-0001, 2208-0007	Morris Magic	Magic Basketball
2208-0005, 2208-0006	No Idea Sports	Dodgeball League
2208-0008	Hanover Park Recreation	Youth Wrestling
2208-0012	Dragon Army Basketball	Basketball League
2208-0013	PTA	Open Meetings
2208-0010	PTA	RMS Fall Festival
2208-0014, 2208-0015, 2208-0016	PTA	BKL Fun Nights
2208-0017	PTA	Kindergarten Fun Night

Motion; NR Second; MP

7 yes, 0 no

TRANSPORTATION

1. **Approve** the following transportation routes for the 2022/23 fiscal year:

Route #	Host	Destination
RD/HF3	FPPS	Ridgedale Middle School
BK/BR3	FPPS	Brooklake/Briarwood Schools
FPPK1	FPPS	Brooklake/Briarwood Schools
FPOD2	FPPS	P.G. Chambers School & Torey J. Sabatini

Motion; NR Second; MP

7 yes, 0 no

2. **Approve** the following transportation parental contract for the 2022/23 school year in accordance with 6A:27-7.7.

- Parent CC Mt. Lakes Public Schools - Lake Drive Program \$3,307.71

Motion; NR Second; MP

7 yes, 0 no

3. **Approve** the following Joint Transportation Contracts for the 2022/23 school year in accordance with 6A:27-9.16.

Route #	Host	Joiner	Destination	Joiner Cost
RD/HF1	HPRHS	FPPS	Ridgedale Middle School	\$28,821.99
RD/HF2	HPRHS	FPPS	Ridgedale Middle School	\$28,821.99

RD/HF4	HPRHS	FPPS	Ridgedale Middle School	\$28,821.99
RD/HF5	HPRHS	FPPS	Ridgedale Middle School	\$28,821.99
BK/BR1	HPRHS	FPPS	Brooklake/Briarwood Schools	\$28,821.99
BK/BR2	HPRHS	FPPS	Brooklake/Briarwood Schools	\$28,821.99
BK/BR4	HPRHS	FPPS	Brooklake/Briarwood Schools	\$28,821.99
BK/BR5	HPRHS	FPPS	Brooklake/Briarwood Schools	\$28,821.99
BK/BR6	HPRHS	FPPS	Brooklake/Briarwood Schools	\$43,232.88
S106	HPRHS	FPPS	Central Park School	\$31,292.69
Field Trips	HPRHS	FPPS	To Be Determined	\$78.75/hour
Sports	HPRHS	FPPS	To Be Determined	\$78.75/hour
SDOC-SE-18/21	FPPS	SDOC	CHS Community	\$26,481.60

Motion; NR Second; MP 7 yes, 0 no

4. **Approve** the Agreement with Hanover Park Regional High School to provide transportation vehicle maintenance and vehicle rentals for the 2022/23 fiscal year.

Motion; NR Second; MP 7 yes, 0 no

K. OLD BUSINESS/NEW BUSINESS:

- Negotiations

Resolution

Sidebar Agreement(s)

Approve the following sidebar agreements;

Florham Park Board of Education and the Florham Park Education Association
Florham Park Board of Education and the Florham Park Administrator's Association
Florham Park Board of Education and the Technology Coordinator

Motion; KH Second; MP 4 yes, 2 no(NR, FC), 1
Recusal(YC) due to conflict as an association member of another district in NJ

Resolution

Appropriation of Funding

WHEREAS, the State of New Jersey, Department of Education permits the appropriation of reserved, undesignated 2021-2022 Extraordinary Aid and Non Public Transportation Aid, and

WHEREAS, the school business administrator has indicated that for the period ending June 30, 2023 such funding in the amount of \$204,710.00 and \$19,474.00, respectively can be designated for any general fund purpose,

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the following appropriations of funding to the 2022-2023 budget, specifically as follows;

11-xxx-xxx-1xx Salaries and Wages \$85,938.00

Motion; MP Second; FC 7 yes, 0 no

L. CORRESPONDENCE/COMMUNICATIONS: There were none.

M. ADJOURNMENT

Ms. Cali moved to adjourn the regular public meeting at 8:32 p.m. The motion was seconded by Mr. Priore and carried unanimously.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "John Csatló".

John Csatló
Business Administrator/Board Secretary